

INJURY/ILLNESS CLASSIFICATIONS

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The focus of the GTC Health/Safety, Loss Control program is to prevent injuries. In an effort to help clarify the injury classification, trend analysis and reporting requirements for occupational injuries and illnesses an emphasis is placed on tracking the number of OSHA recordables calculating the Total Case Rate. Below is a listing of definitions as to how injuries are classified:

First Aid Case (Not Recordable)

Any one-time treatment and subsequent observations of minor injuries (i.e. scratches, cuts, splinters, first degree burns, etc.) which do not ordinarily require medical care. Such treatment and observation are considered first aid even if provided by a physician or registered nurse. It is not a matter of who provides the care rather the extent of care provided.

Medical Case (Recordable)

Serious injury or illness that requires medical treatment beyond first aid or involves the loss of consciousness. This would include the use of prescription medication greater than a single dose, second degree burns, use of stitches or sutures, etc.

Restricted Activity (Recordable)

Occurs when a job related injury/illness, physically or mentally does not allow the employee to perform all or any part of his/her job functions during any part of the workday or shift.

Lost Time Case (Recordable)

Serious injuries or illnesses which the employee is affected to such an extent that days must be taken off work for medical treatment or recuperation subsequent to the original day of injury or illness.