



GRAND TRAVERSE CONSTRUCTION

Safety Health and Accident Prevention Program

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Safety Health and Accident Prevention
Program

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CORPORATE HEALTH AND SAFETY POLICY

101

I. PURPOSE

The health and safety of people and the protection of the environment is a top priority at Grand Traverse Construction hereinafter "GTC". With this in mind, accident prevention in all areas of our company's business is of utmost importance. GTC recognizes its responsibility to provide a safe and healthful workplace. In turn, each employee of the Company has a personal responsibility to conduct his or her job in a safe manner.

II. HEALTH AND SAFETY POLICY

To provide and maintain safe working conditions for the safety of its employees, contractors and for the public, GTC Health and Safety policy is:

To comply with all applicable health and safety laws, regulations, practices, or procedures as set forth by governmental authorities and industry standards.

To give health and safety and environment considerations in the design, construction and operation of our equipment, procedures and processes.

To provide effective health and safety management at all levels of the Company.

To develop and promote sound health and safety attitudes by recognizing employees achievements and capabilities in health and safety areas.

To plan and carry out all phases of operations in such a manner that will effectively reduce or eliminate the possibility of accidents that could injure personnel or harm the environment.

To develop reasonable health and safety rules and practices and to effectively communicate these rules and practices and provide appropriate training to all employees.

To provide appropriate medical programs and services for employee health maintenance and conservation.

To provide leadership in safety and accident prevention by continuously improving safety performance, with the objective of eliminating accidents in the workplace.

All GTC employees have the responsibility to carry out this policy by performing their work in a manner with due regard for the safety of themselves and others. It is also the duty of each employee to report any perceived hazard, unsafe practice or conditions to their Supervisor. Working safely is a condition of your employment.